



Illinois Movers Tariff Bureau, Inc.

ANTITRUST POLICY STATEMENT

The Illinois Movers Tariff Bureau is a statewide, not-for-profit corporation designed to serve and advance the moving and storage industry. Its purpose is to provide a common meeting ground for those who engage in the moving and storage profession, wherein they can become informed on current technical developments, government regulations, and the various management concerns peculiar to the industry. IMTBI is not intended to, and may not, play any role in the competitive decisions of its members, nor in any way restrict competition among the member companies it serves.

Through its seminars, committee meetings, conventions and trade shows, and other activities, IMTBI brings together representatives of competitors from the moving and storage industry. Although the subject matter of IMWA activities is principally educational and there is no intent to restrain competition in any manner, nevertheless the Board of Directors recognizes the possibility that IMWA and its activities could be seen by some as an opportunity for anticompetitive conduct. For this reason, the Board takes the opportunity, through this statement of policy, to make clear its unequivocal support for the policy of competition served by the antitrust laws and its uncompromising intent to comply strictly in all respects with those laws.

In addition to the IMTBI's firm commitment to the principle of competition served by the antitrust laws, the penalties which may be imposed upon both the IMTBI and its members involved in any violation of the antitrust laws are so severe that good business judgment demands that every effort be made to avoid such violation. Certain violations of the Sherman Act, such as price fixing, are felony crimes for which individuals may be imprisoned for up to three (3) years or fined up to \$100,000, or both; and corporations can be fined up to \$1 million for each offense. In addition, treble damage claims by private parties (including class actions) for antitrust violations are extremely expensive to litigate and can result in judgments of a magnitude which could destroy IMTBI and seriously affect the financial interests of its members.

It shall be the responsibility of every member of IMTBI to be guided by the Association's policy of strict compliance with the antitrust laws in all IMTBI activities. It shall be the special responsibility of committee chairpersons, officers, and directors to ensure that this policy is known and adhered to in the course of activities pursued under their leadership.

To assist the IMTBI staff and all of its officers, directors, and committee chairpersons in recognizing situations

which may raise the appearance of an antitrust problem, the Board will, as a matter of policy, furnish to each such persons IMTBI's General Rules of Antitrust Compliance. Should questions arise as to the manner in which the antitrust laws may apply to the activities of IMTBI or any committee, such questions shall be directed to IMTBI headquarters.

Antitrust compliance is the responsibility of every IMTBI member. Any knowing violation by an IMTBI member of the IMTBI General Rules of Antitrust Compliance or this general policy will result in that person's immediate suspension from membership in IMTBI and immediate removal from any IMTBI office held.

GENERAL RULES OF ANTITRUST COMPLIANCE

The following rules are applicable to all IMTBI activities and must be observed in all situations and under all circumstances without exception or qualification other than as noted below.

1. Neither the Illinois Movers Tariff Bureau, Inc. nor any committee or activity of IMTBI shall be used for the purpose of bringing about or attempting to bring about any understanding or agreement, written or oral, formal or informal, express or implied, among competitors with regard to prices.
2. No IMTBI activity or communication shall include discussion for any purpose or in any fashion of pricing methods.
3. Speakers at IMTBI meetings shall be informed of the need to comply with the IMTBI's antitrust policy in the preparation and presentation of their talks.
4. In informal discussions at the site of an IMTBI meeting, but beyond the control of its chairman, all members are expected to observe the same standards of personal conduct as are required of IMTBI in its compliance with these antitrust guidelines.
5. **Any intrastate activities related to intervention and/or collective rate making shall be carried out only in such a manner as such activities are in strict compliance with the Illinois Commercial Transportation Law and its accompanying regulations.**

Adopted for the Bureau March 11, 2002

Tariff Bureau Antitrust Policy Statement